### Maine School Administrative District #11

150 Highland Ave. Gardiner, ME 04345 Phone: 207-582-5346 Fax: 207-582-8305 msad11.org

**RECD JUN 12 2008** 

Paul D. Knowles, Ed. D Superintendent Howard Tuttle
Director of Curriculum and Instruction

June 13, 2008

Ms. Susan A. Gendron Commissioner of Education Department of Education 23 State House Station Augusta, ME 04333-0023

### Commissioner Gendron:

Per your request dated March 24, 2008, MSAD #11 is submitting an updated Alternative Plan Submittal Sheet, Alternative Plan Cover Sheet (checklist) and District Budget Information for the 2008/09 fiscal year which is to serve as MSAD #11's Revised Alternative Plan.

If you have further questions, please contact me.

Yours in Education,

Paul D. Known

Paul D. Knowles, Ed.D Superintendent

### ALTERNATIVE PLAN SUBMITTAL SHEET

School Administrative Unit Submitting Alternative Plan:
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• MSAD #11

Contact Info	ormation:	
	Name:	Dr. Paul D. Knowles
	Address:	150 Highland Ave.
		Gardiner, Maine 04345
	Telephone:	<u>(207) 582-5346</u>
	email:	pknowles@msad11.org
Date Plan S	ubmitted by S	SAU: Updated 6/12/08
		alternative plan has been approved by the Commissioner in ice of Intent?
(If NO, plea	ase explain.)	

### **Alternative Plan Cover Sheet**

(Please attach Alternative Plan as Exhibit A)

Plan Requirements				
Item	Complete	In Progress	Not Yet Started	Need Assistance <sup>1</sup>
Plan addresses how the SAU will reorganize administrative functions, duties and noninstructional personnel so that projected expenditures of RSU in fiscal 2008-2009 for the following areas will not have an adverse impact on the instructional program.  system administration				
transportation				<u> </u>
special education			H	
facilities and maintenance Plan addresses how cost savings will be achieved				
in fiscal 2008-2009 for the above four areas.	$\boxtimes$			
Parameters for Plan Developi	nont			
	Hent			
Enrollment meets requirements (2,500 except	$\boxtimes$			
where circumstances justify an exception)				
When viewed in conjunction with surrounding proposed units, may not result in one or more municipalities being denied the option to join an RSU	$\boxtimes$			
Includes at least one publicly supported high school	$\boxtimes$			
Consistent with policies set forth in section 1451	$\boxtimes$			
No displacement of teachers				
No displacement of students		<u> </u>		
No closures of schools existing or operating during school year immediately preceding reorganization, except as permitted under section 1512	$\boxtimes$			
Collaborative Agreement	S			
	<u> </u>		Yes	No
Does your plan currently include information/documentation on collaborative agree (not required, but encouraged)	ments	s?	$\boxtimes$	

 $<sup>^{1}</sup>$  Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on the next page.

### Exceptions to 2,500 minimum Actual number of students for which the SAU is fiscally responsible: \_\_\_\_\_

Exception	Exception Claimed in Plan	Documentati (Please attach	on Provided? as Exhibit B)
		Yes	No
Geography			
Demographics			
Economics			
Transportation			
Population Density			
Other Unique Circumstances	$\boxtimes$	$\boxtimes$	

### Assistance Needs -

Please use this section to describe your needs for assistance and from whom you need assistance.

Law Reference/Required Element	Explanation of your assistance need	Assistance needed from whom?

# SCHOOL BUDGET WORKSHEET - FY 2008 - 2009

Budget to be funded	ਰ						\$ 20,965,669.87
Less: Miss Bala Tuit Tuit Inter Miss Gate Adn State Med	Miscellaneous Revenues Balance forward 7/1/2007 Tuition Estimate Interest on Investments Miscellaneous Gate Receipts - Athletics Admissions - GAHS Musical State Agency Client Tuition Medicaid Funds c/o Special Education Grants			\$475,000.00 \$300,000.00 \$50,000.00 \$50,000.00 \$25,000.00 \$3,200.00 \$70,000.00 \$70,000.00			
Total Miscellaneous	13						\$1,219,200.00
Debt Service Allocations	ations	Local	\$101,569.69 State				\$101,569.69
Net budget to be fu	Net budget to be funded from Foundation Allocation and additional appropriations	ocation and additi	onal appropriations				\$19,644,900.18
Foundation Alloca	Foundation Allocation (From BD 279 Printout, Line 49) or Line 4 above, if less Local	ne 49) or Line 4 above, Local	ifless \$4,870,907.50 State	\$12,655,488.48			\$17,526,395.98
Additional Local &	Additional Local Appropriation needed to fund budget	nd budget Local	\$2,118,504.20				\$2,118,504.20
TOTAL LOCAL /	TOTAL LOCAL APPROPRIATION		\$7,090,981.39				
	Valuation	Percentage	Foundation	Debt Service		Local Funds	Total Local
Gardiner Pittston Randolph W. Gardiner	\$304,350,000.00 \$161,600,000.00 \$78,650,000.00 \$199,050,000.00	40.93% 21.73% 10.58% 26.77%	\$1,993,492.50 \$1,058,480.00 \$515,157.50 \$1,303,777.50	\$41,568.93 \$22,071.76 \$10,742.23 \$27,186.78		\$867,029.86 \$460,364.79 \$224,057.49 \$567,052.06	\$2,902,091.29 \$1,540,916.55 \$749,957.22 \$1,898,016.33
TOTALS	\$743,650,000.00	100.00%	\$4,870,907.50	\$101,569.69		\$2,118,504.20	\$7,090,981.39
	07/08 Assessment		08/09 Assessment	\$ Increase	% Inc.		
Gardiner Pittston Randolph W. Gardiner	\$2,613,581.16 \$1,351,903.86 \$658,419.58 \$1,612,485.89		\$2,902,091.29 \$1,540,916.55 \$749,957.22 \$1,898,016.33	\$288,510.13 \$189,012.69 \$91,537.64 \$285,530.44	11.04% 13.98% 13.90% 17.71%		
	\$6,236,390.49		\$7,090,981.39	\$854,590.90	13.70%		

### HISTORY OF MILLS RAISED IN SUPPORT OF EDUCATION TOWN OF WEST GARDINER

Budget of 20,965,669.87

										20,965,669.87
	fy 1999/00	fy 2000/01	fy 2001/02	fy 2002/03	fy.2003/04	fr 2004/05	fy 2005/06	fy 2006/07	fy 2007/08	fy 2008/09**
Town of West Gardiner Local Taxable Valuation*	79,703,153.00	84,138,332.00	101,750,425.00	114,680,075.00	134,958,627.00	169,342,050.00 194,767,288.00	194,767,288.00	226,006,400.00	249,252,800.00	287,794,427.02
Increase / Decrease Local Taxable Valuation		2.56%	20.93%	12.71%	17.68%	25.48%	15.01%	16.04%	10.29%	15.46%
Value of 1 Mill Town of West Gardiner (Local Valuation)	79,703.15	84,138.33	101,750.43	114,680.08	134,958.63	169,342.05	194,767.29	226,006.40	249,252.80	287,794.43
MSAD 11 Assessments to Town of West Gardiner	1,290,102.86	1,365,508.14	1,392,638.30	1,473,276.51	1,518,984.51	1,591,956.00	1,600,933.86	1,577,341.56	1,612,485.89	1,898,016.33
Mills Raised for Education Town of West Gardiner	16.19	16.23	13.69	12.85	11.26	9.40	8.22	6.98	6.47	6.60

## The Effect of the Mills Raised In Support of Education on Property Taxes of West Gardiner Residents

fy 08/09	\$659.50	\$12.58	\$989.26	\$18.86	\$1,319.01	\$25.15
fy 2007/08	\$646.93	(\$20.99)	\$970.39	(\$76.49)	\$1,293.86	(\$101.98)
fy 2006/07	\$697.92	(\$124.05)	\$1,046.88	(\$186.08)	\$1,395.84	(\$248.11)
fy 2005/06	\$821.97	(\$118.11)	\$1,232.96	(\$177.17)	\$1,643,95	(\$236.22)
fy 2004/05	\$940.08	(\$185.44)	\$1,410.12	(\$278.15)	\$1,880.17	(\$370.87)
fy 2003/04	\$1,125.52	(\$159.17)	\$1,688.28	(\$238.75)	\$2,251.04	(\$318.33)
fy 2002/03	\$1,284.68	(\$84.00)	\$1,927.03	(\$125.99)	\$2,569.37	(\$167.99)
£r2001/02	\$1,368.68	(\$254.25)	\$2,053.02	(\$381.38)	\$2,737.36	(\$508.50)
fy 2000/01	\$1,622.93	\$4.30	\$2,434.40	\$6.45	\$3,245.86	\$8.60
fy 1999/00	\$1,618.63	\$312.44	\$2,427.95	\$468.66	\$3,237.27	\$624.88
	Property Tax Property Value: 100:000.00	Property Tax Increase / Decrease	Property Tax Property Value: 150,000.00	Property Tax Ingresse / Degresse	Property Tax Property Value: 200,000.00	Property Tax Increase / Decrease

## HISTORY OF MILLS RAISED IN SUPPORT OF EDUCATION CITY OF GARDINER

Budget of

										20,965,669.87
	fy 1999/00	fy 2000/01	fy 2001/02	fy 2002/03	fy 2003/04	fy 2004/05	fy 2005/06	fy 2006/07	<b>5</b> , 2007/08	fy 2008/09**
City of Gardiner Local Taxable Valuation*	177,519,100.00	77,519,100.00 183,019,400.00 184,581,240.00	184,581,240.00	189,164,718.00 196,725,500.00 256,409,800.00 259,221,500.00	196,725,500.00	256,409,800.00	259,221,500.00	267,922,450.00	273,224,100.00	289,345,249.48
Increase / Decrease Local Taxable Valuation		3.10%	0,85%	2.48%	4.00%	30.34%	1.10%	3.36%	1.98%	5.90%
Value of I Mill City of Gardiner (Local Valuation)	177,519.10	183,019.40	184,581.24	189,164.72	196,725.50	256,409.80	259,221.50	267,922.45	273,224.10	289,345.25
MSAD 11 Assessments to City of Gardiner	2,522,731.42	2,618,782.73	2,606,240.82	2,687,867.35	2,641,769.99	2,696,968.25	2,719,256.96	2,651,871.25	2,613,581.16	2,902,091.29
Mills Raised for Education City of Gardiner	14.21	14.31	14.12	14.21	13.43	10.52	10.49	9.90	9.57	10.03

## The Effect of the Mills Raised In Support of Education on Property Taxes of Gardiner Residents

	00/6661 ÅJ	£2000/01	<del>fy</del> 2001/02	5 2002/03	fy 2003/04	fy 2004/05	fy 2005/06	fy 2006//07	fy 2007/08	£ 08/03
Property Tax Property Value: * 100,000.00	\$1,421.10	\$1,430.88	\$1,411.97	\$1,420.91	\$1,342.87	\$1,051.82	\$1,049.01	\$989.79	\$956.57	\$1,002.99
Property Tax Increase / Decrease	\$114.89	\$9.77	(\$18.90)	\$8.94	(\$78.04)	(\$291.05)	(\$2.81)	(\$59.22)	(\$33.22)	\$46.42
Property Tax Property Value: * 150,000.00	\$2,131.66	\$2,146.32	\$2,117.96	\$2,131.37	\$2,014.31	\$1,577.73	\$1,573.51	\$1,484.69	\$1,434.86	\$1,504.48
Property Tax Increase (Decrease	\$172.33	\$14.66	(\$28.35)	\$13.41	(\$1.17.06)	(\$436.58)	(\$4.22)	(\$88.83)	(\$49.83)	\$69.62
Property Tax Property Value: * 200,000.00	\$2,842.21	\$2,861.75	\$2,823.95	\$2,841.83	\$2,685.74	\$2,103.64	\$2,098.02	\$1,979.58	\$1,913.14	\$2,005.97
Property Tax Increase / Decrease	\$229.77	\$19.55	(\$37.80)	\$17.88	(\$156.09)	(\$582.10)	(\$5.62)	(\$118.44)	(\$66.44)	\$92.83

\* Homestead /Veterans Exemptions deducted from Value of Property

\* Taxable Valuation as provided by City/Town Officials \*\* 2008/09 Estimated Taxable Valuation based on the average taxable valuation Increase/Decrease over the past 8 yeats

## HISTORY OF MILLS RAISED IN SUPPORT OF EDUCATION TOWN OF RANDOLPH

Budget of 20,965,669.87

02   fy 2002/03   fy 2003/04		
的复数医性性性 医二种性性	001/02	fy 2000/01   fy 20
10.00 49,778,850.00 49,849,100.00	3,55(	48,894,950.00 48,358,550.00
5 2.94% 0.14%	%	0.45% -1.10%
8.55 49,778.85 49,849.10		48,894.95 48,358.55
09,857.05 728,015.40 709,634.99	in l	704,382.41 709,8
14.62 14.24		14.41 14.68

## The Effect of Mills Raised In Support of Education on Property Taxes of Randolph Residents

	fy 1999/00	fy 2000/01	fy 2001/02	fy.2002/03	fy 2003/04	fy 2004/05	fy 2005/06	fy 2006/07	fy 2007/08	fy 08/09
Property Tax Property Value: 100,000,00	\$1,383.62	\$1,440.60	\$1,467.90	\$1,462.50	\$1,423.57	\$1,393.52	\$1,366.24	\$1,336.01	\$1,303.02	\$1,476.93
Primery Tax Increase / Decrease	\$56,14	\$56.98	\$27.30	(\$5.40)	(\$38.93)	(\$30.05)	(\$27.28)	(\$30.23)	(\$32.99)	\$173.91
Property Tax Property Value: 150,000.00	\$2,075.44	\$2,160.91	\$2,201.86	\$2,193.75	\$2,135.35	\$2,090,28	\$2,049.36	\$2,004.02	\$1,954.53	\$2,215.40
Property Tax Increase / Decrease	\$84.21	\$85.47	\$40.95	(\$8.11)	(\$58.40)	(\$45.07)	(\$40.91)	(\$45.34)	(\$49.49)	\$260.87
Property Tax Property Value 200,000.00	\$2,767.25	\$2,881.21	\$2,935.81	\$2,925.00	\$2,847.13	\$2,787.03	\$2,732.48	\$2,672.03	\$2,606.04	\$2,953.86
Property Tax Increase / Decrease	\$112.28	\$113.96	\$54.60	(\$10.81)	(\$77.87)	(\$60.10)	(\$54.55)	(\$60.45)	(\$62.99)	\$347.82

\* Taxable Valuation as provided by City/Town Officials

<sup>\*\* 2008/09</sup> Estimated Taxable Valuation based on the average taxable valuation Increase/Decrease over the past 8 years

## HISTORY OF MILLS RAISED IN SUPPORT OF EDUCATION TOWN OF PITTSTON

Town of Pitiston  Local Taxable Valuation*  Local Taxable Valuation  Local Taxable Valuation  Local Taxable Valuation  Local Taxable Valuation		fy 2002/03	101 E000 9					
82,279,431.00 83,698,510.00	1		Ty 2003/194	fy 2004/05	fy.2005/06	fy 2006/07	fy 2007/08	fy 2008/09**
1.72%	00.106,100,69	88,088,084.00	90,959,216.00	90,959,216.00 101,744,055.00 101,381,899.00	101,381,899.00	96,566,458.00	105,405,104.00 107,734,253.55	107,734,253.55
	11.84%	-5.90%	3.26%	11.86%	-0.36%	4.75%	9.15%	2.21%
Value of 1 Mill         82,279.43         83,698.51         93           Cocal Valuation)         (Local Valuation)         93	93,607.51	88,088.08	90,959.22	101,744.06	101,381.90	96,566.46	105,405.10	107,734.25
1,093,685.82 1,156,823.89	1,177,209.04	1,270,023.48	1,323,544.05	1,377,446.14	1,387,856.07	1,353,385.83	1,351,903.86	1,540,916.55
Mills Raised for Education 13.29 13.82 12.	12.58	14.42	14.55	13.54	13.69	14.62	12.83	14.30

## The Effect of the Mills Raised In Support of Education on Property Taxes of Pittston Residents

•	\$1,455.10 \$1,353.83 \$1,368.94 \$1,401.51 \$1,282.58 \$1,430.29	\$15.10 \$32.57 (\$118.93)	\$2,182.64	\$48.85 (\$178.39)	\$2,910.19	\$26.66 (\$202.52) \$30.21 \$65.14 (\$237.86) \$295.43
fy.2002/03	\$1,441.77 \$1,4	\$184.16 \$13		\$276.25 \$20	\$2,883.53 \$2,9	\$368.33 \$20
fy 2000/01 fy 2001/02	\$1,382.13 \$1,257.60	\$52.90 (\$124.53)	0	\$79.35 (\$186.80)	9	\$105.80 (\$249.06)
£1999/00	\$1,329.23 \$1,.	\$23.14	2	\$34.71		\$46.28
	Property Tax 100,000,00	Demont Tay Investor (Devresse	Property Tax Property Value: 150,000.00	Property Tay Increase (Decrease	Property Tax Property Value: 200,000.00	Venetity Tay Increase / Decrease

<sup>\*</sup> Taxable Valuation as provided by City/Town Officials \*\* 2008/09 Estimated Taxable Valuation based on the average taxable valuation Increase/Decrease over the past 8 years

### **BUDGET COMPARISON**

by Article

	fy 2007/08	fy 2008/09	Difference
Article 1 - Regular Instruction  The REGULAR INSTRUCTION article includes costs directly related to the interaction between teachers and students in a learning environment for purposes of the delivery of instruction.	8,309,131.62	8,412,530.00	103,398.38
Article 2 - Special Education The SPECIAL EDUCATION article includes costs for students receiving services other than those provided by regular programs.	2,488,789.68	2,676,089.00	187,299.32
Article 3 - Career & Technical Education  The CAREER & TECHNICAL EDUCATION article includes costs for instructional activities designed to prepare students for careers and futher education beyond high school.	325,000.00	296,800.00	(28,200.00)
Article 4 - Other Instruction The OTHER INSTRUCTION article includes costs to provide students with learning experiences not included under regular instructional programs. Included in OTHER INSTRUCTION are Co-Curricular and Athletic Programs as well as Academic Tutorial and Summer Sch	484,186.19	498,522.00	14,335.81
Article 5 - Student & Staff Support  The STUDENT & STAFF SUPPORT article includes costs to facilitate and enhance instruction. Included in Student & Staff Support are Guidance Services, Health Services, Instructional Technolgy, Library Services, Improvement of Instruction and Student Assessm	1,696,473.89	1,771,404.87	74,930.98
Article 6 - System Administration  The SYSTEM ADMINISTRATION article includes costs for activities concerned with establishing and administering policy and operation of the school administrative unit.	853,272.36	629,984.00	(223,288.36)
Article 7 - School Administration The SCHOOL ADMINISTRATION article includes costs for the administrative responsibility of individual schools.	1,205,841.04	1,158,075.00	(47,766.04)
Article 8 - Transportation & Busses The TRANSPORTATION & BUS article includes costs for conveying students to and from school.	1,227,522.66	1,392,331.00	164,808.34
Article 9 - Facilities Maintenance The FACILITIES MAINTENANCE article includes costs for keeping the physical plant open, comfortable and safe for use. It also includes keeping the grounds, buildings and equipment in working condition.	2,853,530.91	2,757,112.00	(96,418.91)
Article 10 - Debt & Other Commitments  The DEBT SERVICE & OTHER COMMITMENT article includes costs for the principal and interest payments on long term debt of the school administrative unit and payment of new school construction.	1,231,030.78	1,208,323.00	(22,707.78)
Article 11 - All Other  The ALL OTHER article includes costs for other obligations that arise from fulfilling the purpose of the school administrative unit. These costs may include a school nutrition program or support of such, support of community service programs, and private	193,720.87	164,499.00	(29,221.87)
Total Expenditure Articles	20,868,500.00	20,965,669.87	97,169.87

### Maine School Administrative District 11 Budget 2008/09

### Fact Sheet

•	MSAD 11 Budget fy 2008/09 MSAD 11 Budget fy 2007/08			,965,669.87 ,868,500.00
	<i>6 7</i> ,	Increase	\$	97,169.87
•	MSAD 11 State Subsidy fy 2008/	09	\$ 12	2,655,488.48
	MSAD 11 State Subsidy fy 2007/	08	<b>\$</b> 13	<u>3,110,109.51</u>
		Decrease	\$	454,621.03

- Miscellaneous District Revenues Decrease \$ 350,000.00
- 2008/09 Budget Amendments as Proposed Board of Directors:

Program/Personnel Eliminations	(\$ 406,468.51)
Program/Personnel Reductions	(\$ 440,429.80)
Program/Personnel Enhancements	\$ 79,650.00
Total Budget Amendments	(\$ 767.208.31)

• 2008/09 Budget as Amended at District Budget Meeting.

Additions		\$195,084.87
Reductions	more than the second of the se	\$ 0.00
	Total Budget Amendments	\$ 195,084.87

### • Local Assessments

	2007/08	2008/09	Inc	
Gardiner	\$ 2,613,581.16	\$ 2,902,091.29	\$288,510.13	11.04 %
Pittston	\$ 1,351,903.86	\$ 1,540,916.55	\$189,012.69	13.98 %
Randolph	\$ 658,419.58	\$ 749,957.22	\$ 91,537.64	13.90 %
W. Gardiner	\$ 1,612,485.89	\$ 1,898,016.33	\$285,530.44	17.71 %
****	\$ 6,236,390.49	\$ 7,090,981.39	\$854,590.90	

### Budget Worksheet fy 2008/09

Eliminate Elementary Guidance	Elementary	95,084.87
Reduce 5 Elementary Ed Tech II Library Aides to 2.5 Positions  1 Position L.E. Richards - 1 Position T.C. Hamlin - 1 .5 Position Helen Thompson	Pittston	51,880.42
Eliminate Grade 5 Teaching position / Pittston	Pittston	31,465.05
Eliminate Grade 3 Teaching Position / Helen Thompson	Helen Thompson	35,122.12
Eliminate Grade 3 Teaching Position / River View Elementary	River View	34,210.82
Eliminate GRMS / GAHS Tech II Library Aides Positions	Elementary	43,747.00
Reduction /Elimination Instructional Field Trips	Elementary Secondary	12,875.00 5,080.00
Reduction / GRMS Guidance Position to .5 Time	GRMS	29,833.06
Reduction /GAHS Guidance Position to .5	GAHS	38,121.75
Elimination /Jobs For Maine Graduates Program (JMG)	GAHS	20,000.00
Elimination /District Ed Techs	Elementary	166,701.70
Elimination / Reduction Board Stipend		9,612.00
Elimination /Use of Augusta Civic Center - GAHS Graduation		2,000.00
Elimination / GRMS Alternative Program	GRMS	89,847.95
Elimination /GAHS Alternative Program	GAHS	85,936.29
Academic Tutorial Program		27,364.36

Pre K - 2 /3 -5 Reconfiguration TC Hamlin / Pittston			31,014.26
Reduction 1 Additional Elementary Teachi	ng Position		
Eliminate the following Athletic Programs /GAH	(S		
	Swimming		11,618.53
	Lacrosse		7,912.14
	Boys Tennis		2,966.29
	Girls Tennis		3,918.76
Elimination / GAHS Athletics - Junior Varsity Sc	oftball		2,565.00
Eliminate the following Freshman Athletic Teams	s/GAHS		7,138.02
Ü	Football	2,324.46	
	Girls Basketball	<i>2,336.10</i>	
	Boys Basketball	2,477.46	
Eliminate GRMS Wrestling			2,083.00

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848,098.39

### Budget 2008 /2009

### Eliminations • Reductions • Additions As Proposed

### Program/Position - Eliminations

Eliminate GRMS Secretarial Position	GRMS	(25,705.38)
Administrative Retreat	-	(5,000.00)
Professional Development Monies	District	(31,410.00)
Eliminate Elementary Guidance	Elementary	(94,365.68)
Eliminate Locally Funded Literacy Specialist	Pittston	(55,702.67)
Eliminate GRMS 8th Grade Language Arts Teacher	GRMS	(38,601.76)
Eliminate Grade 5 Teaching position create multiage position / Pittston	Pittston	(31,465.05)
Eliminate Grade 3 Teaching Position / Helen Thompson	Helen Thompson	(35,122.12)
Eliminate Grade 3 Teaching Position / River View Elementary	River View	(34,210.82)
Eliminate GRMS / GAHS Tech II Library Aides Positions	GAHS/GRMS	(43,747.00)
Eliminate /GAHS Academic Tutorial (Stipend Positions)	GAHS	(3,420.00)
Eliminate /GAHS Color Guard Stipend	GAHS	(1,140.00)
Eliminate /GAHS Video Club	GAHS	(1,425.00)
Eliminate /GAHS Freshman Field Hockey Team	GAHS	(2,303.03)
Eliminate /GRMS Athletics - Cheering	GRMS	(1,140.00)
Eliminate GRMS Media Stipend	GRMS	(1,710.00)
	Total Program Eliminations	(406,468.51)

### Program/Position - Reductions / Reconfiguration

Reduction Special Ed Out-Of-District Student Placement		(53,867.00)
Anthem Health Insurance Savings (8% to 4% Increase)	-	(88,459.86)
Reductions Operations & Maintenance of Plant Budget	District	(114,750.00)
Reductions Technology Budget	District	(25,000.00)
Hiring Savings / Retirement (Helen Thompson)	-	(19,804.14)
Reduce Library Book Allocation from \$15 per student to \$10	District	(11,000.00)
Reconfiguration Director of Operations (Operation & Maintenance /Transportation)		(14,098.38)
Reconfiguration GAHS Alternative Education Program	GAHS	(37,000.00)
Reduce 5 Elementary Ed Tech II Library Aides to 2.5 Positions	Elementary	(51,880.42)
1 Position L.E. Richards - River V	iew	
1 Position T.C. Hamlin - Pittston		
.5 Position Helen Thompson		
Reschedule October/November GAHS Football Games to Saturday afternoons	GAHS	(1,300.00)
Reduction /GAHS Class Advisors from (Two Advisors to One per class)	GAHS	(5,700.00)
Frosh. Class Advisor	1,140.00	
Sophomore Class Advisor	1,140.00	
Junior Class Advisor	1,710.00	
Senior Class Advisor	1,710.00	
Reduction /GAHS Paw Print Press (Online Publication vs. Print Publication)	GAHS	(1,200.00)

### Budget 2008 /2009

### Eliminations • Reductions • Additions \*As Proposed

Believing / CATTS Addison Books (Serimonics)		GAHS	(750.00)
Reduction / GAHS Athletics - Pool Rental (Swimming) Reduction / GAHS Athletics - Rink Rental (Ice Hockey)		GAHS	(2,000.00)
Reduction / GAHS Student Planners		GAHS	(2,500.00)
Reduction / GAHS Student Framers  Reduction / GAHS Athletics - 4th Assistant Football		GAHS	(2,280.00)
Reduction / GRMS Athletics - 7th Grade Teams		01110	(6,840.00)
Reduction / Givins Primetics - 7th Grade Teams	7th Grade Boys Basketball	(1,140.00)	(0,010.00)
	7th Grade Girls Baskethall	(1,140.00)	
	7th Grade Boys Soccer	(1,140.00)	
	7th Grade Girls Soccer	(1,140.00)	
	7th Grade Track	(1,140.00)	
•	7th Grade Field Hockey	(1,140.00)	
Reduction /GAHS Athletic Audit	, Grant 1 120	GAHS	(2,000.00)
	Total Program Reductions /	Reconfigurations	(440,429.80)
Addition to Budget /NEASC Accreditation /GAHS Addition /Pre K program - Helen Thompson			4,750.00 70,800.00
	•		4,100.00
Addition /GAHS Athletics - Girls Lacrosse	77 . 170 A 1711	/r .	
	Total Program Addition	s / Enhancements	79,650.00
•			
	•		
	Budget fr 2009	2/00 As Doob and	. 21 454 690 77
	Budget ly 2000	3/09 As Prepared	21,454,680.77
	9	m Eliminations	(406,468.51)
	Total Program Reductions /	Reconfigurations	(440,429.80)
	Total Program Addition	s /Enhancements	79,650.00
	Budget fy 200	3/09 As Proposed	20,687,432.47